

## EQUALITY AND DIVERSITY MONITORING FORM

We will use the information from this questionnaire to monitor our recruitment process to make sure we are treating everyone in a fair and equal way. The questions have been designed to gather data about applicants in relation to the characteristics protected by the law under the Equality Act 2010.

This monitoring form is not considered as part of the application process and will not be seen by those reviewing applications or interviewing candidates.

We will keep the information from this questionnaire confidential and store it in line with the Data Protection Act 1998 and the Bar Council's Privacy Policy. By submitting such sensitive personal information to us, you explicitly consent to the collection and processing of your sensitive personal information.

You do not need to fill in this questionnaire but we hope that you do so.

### **1. Age**

From the list of age bands below, please indicate the category that includes your current age in years:

### **2. Gender**

What is your gender?

### **3. Disability**

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?



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CHAMBERS

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

#### **4. Ethnic group**

What is your ethnic group?

Asian / Asian British

Any other Asian background (write in)

Black / African / Caribbean / Black British

Any other black / Caribbean / Black British background (write in)

Mixed / multiple ethnic groups

Any other Mixed / multiple ethnic background (write in)

White

Any other White background (write in)

Other ethnic groups

Any other ethnic group (write in)

Prefer not to say

#### **5. Religion or belief**

What is your religion or belief?

Any other religion (write in)

## **6. Sexual orientation**

What is your sexual orientation?

## **7. Socio-economic background**

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

## **8. Caring responsibilities**

(a) Are you a primary carer for a child or children under 18?

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?

(Do not count anything you do as part of your paid employment)

If you have any concerns about this data collection exercise, please contact Anna Medvinskaia, Equality & Diversity Officer, Gough Square Chambers at:

[anna.medvinskaia@goughsq.co.uk](mailto:anna.medvinskaia@goughsq.co.uk)

**Thank you for completing this monitoring form**